



Harlem Administration Center, 8605 North Second St., Machesney Park, IL 61115
(815) 654-4500
www.harlem122.org

District Mission

The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.

Board of Education Minutes of Regular Board Meeting Of July 15, 2019

A Regular Meeting of the Board of Education of Harlem Consolidated School District was held Monday, July 15, 2019, beginning at 6:00 PM in the Harlem Administration Center, 8605 North Second Street, Machesney Park, IL 61115.

1. Call to Order of Regular Board meeting at 6:00 p.m. by President Larry Barger
2. Roll Call
Larry Barger, Melissa Wenger, Michael Sterling, Rich Meister, Evelyn Meeks
Absent: Jill Berogan, Sue Berogan (joined the session at 6:02)

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Julie Morris, Superintendent

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Assistant Superintendent for Business & Operations

Scott Rollinson, Assistant Superintendent for Human Resources

3. Pledge of Allegiance
4. Approval of Agenda
 - Motion to approve agenda with no changes
 - 1st Wenger 2nd Sterling
 - Wenger, Sterling, Meister, Meeks, Barger – 5 ayes
 - Motion carried
5. Motion to approve Public Hearing Minutes of June 10, 2019
 - 1st Wenger 2nd Meeks
 - Wenger, Sterling, Meister, Meeks, Barger – 5 ayes
 - Motion carried
6. Motion to approve Regular and Closed Minutes of June 10, 2019
 - 1st Sterling 2nd Wenger
 - Sterling, Meister, Meeks, Barger, S Berogan, Wenger – 6 ayes
 - Motion carried
7. Motion to approve Regular & Closed Minutes of Special Meeting held June 24, 2019
 - 1st Wenger 2nd Sterling
 - Meister, Meeks, Barger, S Berogan, Wenger, Sterling – 6 ayes
 - Motion carried
8. Awards and Recognition presented by Jason Blume, Director of Stakeholder Engagement
 - A. Carz R Us
 - Jason presenting Matt from Carz R Us. Mr. Blume noted that there was a student that was struggling to get car repairs done brought forward by Shari Tucker, and Carz R Us fixed the student's car to help him get to work. Matt noted it was an awesome experience to be able to help the student out.
 - B. Boys Tennis State Qualifiers – Bill Dredge addressing the Board regarding the two senior qualifiers for State Tennis, sectional champions at doubles, voted All State at Conference, and represented the District at a very high level. Both are scholastic athletes with both attending college, Lucas in pre-med and Anthony in dental.
9. Comments from the Community-none
10. Approval of Bills
 - A. Payables Summary
 - B. Voided Checks \$634.20
 - C. Payroll Voucher(s)
 - D. Accounts Payable Warrants

Mr. Aurand reviewed the expenditures by fund totaling \$4,462,979.02

Motion to approve bills
 1st S Berogan 2nd Wenger

Meeks, Barger, S Berogan – abstain, Wenger, Sterling, Meister – 5 ayes, 1
abstain
Motion carried

11. Communications and Committee Reports

A. Larry Barger, President

- Congratulated the two tennis players, Lucas and Anthony
- 1. Board Monitoring Report: June 10, 2019
6 turned in satisfactory
- 2. Next Regular Board Meeting: Monday, August 5, 2019 at 6:00 p.m.
- 3. Next Policy Committee meeting: Monday, September 16, 2019 at 6:00 p.m.
- 4. Recommendation to approve May 13, 2019 First Readings of Policy Updates for Second Reading
- 5. Reminder to submit your Tri-Conference Pre-Conference Session reservations to Kris Arduino if you have not already done so.

B. Sue Berogan, Vice President

- Apologized for being late this evening
- Welcomed everyone
- Congratulated the tennis state qualifiers
- Noted the last Business Services Committee meeting was canceled for July 10
- 1. Next Business Services Committee meeting: Wednesday, July 31, 2019 at 6:00 p.m.

C. Evelyn Meeks, Secretary

- Welcomed everyone
- Congratulated Lucas and Anthony, scholar athletes
- Thanked Carz R Us for all they do for our community and schools

D. Melissa Wenger

- Congratulated Lucas and Anthony and wished them good luck in their future
- Noted she attended the middle school car wash and will be attending the high school car wash and thanked Carz R Us for all they do for the District and Community
- Congratulated staff for a successful online registration process
- 1. Next Education Committee meeting: Wednesday, August 7, 2019 at 6:00 p.m.

E. Michael Sterling

- Congratulated Anthony and Lucas and their future endeavors with going into dentistry and pre-med
- Thanked Matt with Carz R Us and local businesses that help the District
- He will be attended the July 31 Business Services meeting

F. Jill Berogan – not in attendance

G. Rich Meister

- Congratulated Anthony and Lucas
- Thanked Matt from Carz R Us for their generosity
- Noted that he attended the IASB training in Naperville and noted it was a great experience

12. Administrative Reports

A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

1. Recommendation to approve Student Travel Request(s):

(1) Football team to two camps since last meeting in June and July, retroactively

**2. Harlem School District College and Career Pathways Programming Update
Shelley Wagner presenting**

We have been working towards a college and career pathway:

Goal 1, Strategy 4 of the Long-Range Plan

By August 2017 the District will establish standards for college and career readiness for grades 7-12 based on the guidance from ISBE. The committee adopted the PaCE model

Goal 1, Strategy 6

By June 2018, the District will assess our current CEANCI programs based on the Framework for Quality Programs of Study, in order to address the strengths and weaknesses of our career and technical education programming in grades 7-12

Strategy 2, Goal 1:

By June 2018, the Harlem School District will align instructional strategies and partnerships with local businesses to develop internships, work study, and job shadowing experiences in grades 9-12.

Many local business have agreed to do this with the District. People from manufacturing have come forward.

Structuring:

Local – Long Range Plan strategies

Goal 1, Strategy 4

Goal 1, Strategy 6

Goal 2, Strategy 1

State -

Postsecondary Workforce Readiness Act (PWR)

PaCE

Transitional Math (first year of offering is this coming year)

College and Career Pathway Endorsements on HS Diplomas

Dual Credit Quality Act which prohibits restriction of students getting college credit

Federal –
Every Student Succeeds Act (ESSA)

Local Needs – Top Industries
Worked with CEANCI current:
Manufacturing, Health Services, Professional Business Services

Projected for the Greatest Increase
Construction
Manufacturing
Transportation-Warehouse
Health Services
Professional/Business Services
Leisure & Hospitality

Proposed Dual Credit:

Business-Professional Business Services

Business Management – FY 21

Entrepreneurship – FY 21

Computer Science FY 22

Information Technology FY 21

Career and Technical – Manufacturing Transportation & Warehouse

Automotive FY 19

Engineering FY 21 or FY 22

Welding FY 21

Family & Consumer Science –

Child Care and Education

Hospitality: Restaurant, Food and Beverage FY 21

Health Sciences – Health Services

Health Science FY 20

Sports, Medicine and Athletic Training as this is a new addition to the list

Next Steps:

- Continue the development of pathways
- Review graduation requirements of Policy 6:300
- College and Career Pathway Endorsements
- Develop ways that allow students to participate in Work-Based Learning (WBL) opportunities during the school day
- Recommendation to approve Linking Talent with Opportunity Program Dual Credit Memorandum of Understanding

Each course will cover a \$50 fee.

Labs are a one semester terms at Rock Valley but at the High School it will be the entire year to attain the credit hours. Introduction to Life Science.

Welding will be coming up next year.

Students will be doing college level work in high school and there are regulations on who can teach the course. Instructors have been approved to teach dual credit.

The District also has AP classes and that is another area for students to improve their knowledge base and skills.

Larry asked if there will be a fee schedule for free and reduced and Shelley noted that it would be handled in the same manner as school.

Welding has scheduling issues and the following year these should be taken care of so that welding can be offered.

Mike asked about aviation opportunities. Shelley noted that that would fall in the same category with engineering.

Gina Corona from Rock Valley College noted that two Harlem students were two of the best students that Rock Valley has seen.

3. Recommendation to approve the Linking Talent with Opportunity Program ("LTO") Dual Credit Memorandum of Understanding between Rock Valley College and Harlem School District

B. Joshua Aurand, Assistant Superintendent for Business & Operations

1. Recommendation to approve Resolution Declaring Surplus Property and Authorizing Disposal of Property: Marquette, Administration Center, HH9 and Parker Center
2. Recommendation to approve Facility Request(s): Harlem Middle School Dance Practice
3. Recommendation to accept April 2019 Treasurer's Report
4. Recommendation to accept May 2019 Treasurer's Report – this will be the last one until the audit is presented in December, revenues and expenses are coming in as budgeted to date. Health insurance is up 1.5 million dollars this year.
5. Informational: ESSA site-based expenditure update Forecast 5 put together the slides regarding site-based expenditure reporting. Administration Center or transportation will need to allocate per pupil for each building. Last May we began verifying coding our staff members' location codes. This will appear on the District Report card in October.

C. Scott Rollinson, Assistant Superintendent for Human Resources

1. Personnel Agenda and Addendum
2. Informational: Resignations

Mr. Rollinson reviewing:

There is a correction under Employments, Tracy Gallagher is not a terminal contract but regular contract

13 Transfers, 1 Leave of Absence, 13 Employments, no Sick Bank requests, and 9 Resignations

D. Dr. Julie Morris, Superintendent

1. Freedom of Information Act Request from ProPublica/Chicago Tribune dated June 3, 2019 regarding isolated time-out and physical restraint documents and the District's response dated July 1, 2019 denying said request.
2. Freedom of Information Act Request dated June 24, 2019 from WREX-TV, Dan Cohen, Anchor/Reporter requesting information regarding football participation at all levels for the past ten years and the District's response dated July 3, 2019.

13. Consent Agenda

- A. Approve Personnel Agenda & Addendum
- B. Approve Student Travel Request(s)
- C. Approve Facility Request(s)

Motion to approve Consent Agenda items, including Addendum A, B and C
1st Wenger 2nd Barger
Barger, s Berogan, Wenger, Sterling, Meister, Meeks – 6 ayes
Motion carried

14. ACTION ITEMS

- A. Motion to Approve Resolution Declaring Surplus Property
1st Meister 2nd Wenger
S Berogan, Wenger, Sterling, Meister, Meeks, Barger – 6 ayes
Motion carried
- B. Motion to Approve May 13, 2019 First Reading of Policy Updates for Second Reading
1st Berogan 2nd Wenger
Wenger, Sterling, Meister, Meeks, Barger, S Berogan – 6 ayes
Motion carried
- C. Motion to Approve the Linking Talent with Opportunity Program ("LTO") Dual Credit Memorandum of Understanding between Rock Valley College and Harlem School District
1st Sterling 2nd S Berogan
Sterling, Meister, Meeks, Barger, S Berogan, Wenger – 6 ayes
Motion carried
- D. Motion to Approve acceptance of April 2019 Treasurer's Report
1st S Berogan 2nd Wenger
Meister, Meeks, Barger, S Berogan, Wenger, Sterling – 6 ayes

Motion carried

- E. Motion to Approve acceptance of May 2019 Treasurer's Report
1st S Berogan 2nd Wenger
Meeks, Barger, S Berogan, Wenger, Sterling, Meister – 6 ayes
Motion carried

15. Announcements and Discussion: none

Motion to go into executive session to discuss Employment of Personnel at 7:00 p.m.

- 1st S Berogan 2nd Wenger
Meeks, Barger, S Berogan, Wenger, Sterling, Meister – 6 ayes
Motion carried

16. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

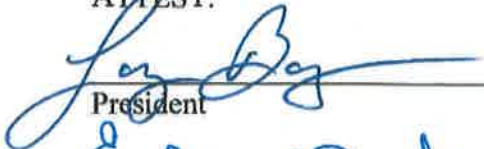
17. ACTION ITEMS AFTER CLOSED SESSION


18. Adjournment
Motion to adjourn
1st S Berogan 2nd Wenger
All voted aye
Motion carried

The meeting adjourned at 7:10 p. m.

Respectfully submitted,
Kris Arduino,
Recording Secretary

ATTEST:



President


Secretary

Dated: 8-15-19