

Minutes of Regular Board Meeting Of March 12, 2018

The Board of Education Harlem Consolidated School District # 122

A Regular Board meeting of the Board of Education of Harlem Consolidated School District was held Monday, March 12, 2018, beginning at 6:00 PM in the Harlem Administration Center, 8605 North Second Street, Machesney Park, IL 61115.

1. CALL TO ORDER by President George Russell at 6:00 p.m.
2. ROLL CALL (Board Members and Other Attendees)
George Russell, Melissa Wenger, Heather Kelley, Larry Barger, Patti Lawrence, Sue Berogan, Evelyn Meeks

Kris Arduino, Recording Secretary
Dr. Julie Morris, Superintendent
Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
Josh Aurand, Assistant Superintendent for Business & Operations
Scott Rollinson, Assistant Superintendent for Human Resources
3. Pledge of Allegiance led by Windsor Elementary students: Ella Harris and Davie Frieden
Presenter: Anthony Brooks, Windsor Elementary Principal
4. Approval of Agenda
Motion to approve Agenda with no changes
1st Kelley 2nd Berogan
Wenger, Kelley, Barger, Lawrence, Berogan, Meeks, Russell- 7 ayes
Motion carried
5. Approval of Board Meeting Minutes: no changes
 - A. **Motion to approve Regular minutes for meeting of February 26, 2018**
1st Wenger 2nd Berogan
Kelley abstain, Barger yes, Lawrence abstain, Berogan yes, Meeks yes
Russell yes, Wenger yes - 5 ayes, 2 abstain
Motion carried
6. Awards and Recognition presented by Jason Blume, Director of Stakeholder Engagement
 - A. Harlem Varsity Cheer and Coaches
Presenter: Jason Blume, Director of Stakeholder Engagement
Qualified for the State Series for the second time in Harlem History
Several

- B. Harlem Varsity Dance and Coach
Presenter: Jason Blume, Director of Stakeholder Engagement
Qualified for the 2018 IHSA State Dance Competition
 - C. Harlem Girls' Bowling Mike Roth and Sam Hagerman, Assistant Coaches, and Coach
Presenter: Jason Blume, Director of Stakeholder Engagement
State Champions for the 2018 Season by 419 pins
 - D. Harlem Boys' Bowling
Presenter: Jason Blume, Director of Stakeholder Engagement
Co Conference Champs with Hononegah, 2nd at Regionals and 5th at State Conference, they will be participating in the National Tournament for the second year and will participate in the Nationals this summer
7. Comments from the Community
- (1) Elizabeth Marx regarding Spring Rock Cut and the portable at HH9
Addressed the Board requesting that the portable from HH9 be transferred to Rock Cut elementary.
8. Approval of Bills
- A. Payables Summary \$459,577.91
 - B. Voided Checks \$157.26
 - C. Payroll Voucher(s) \$2,772,744.24
 - D. Accounts Payable Warrants \$3,232,322.15

Reviewed total expenditures by fund totaling \$3,232,322.15

No questions

Motion to approve Bills

1st Kelley 2nd Barger

Barger, Lawrence, Berogan-abstain, Meeks, Russell, Wenger, Kelley – 6

ayes 1 abstain

Motion carried

9. Communications and Committee Reports
- A. George Russell, President
 - 1. Board Monitoring Report: February 26, 2018
Five returned marked satisfactory
 - 2. Next Regular Board Meeting: Monday, April 9, 2018 at 6:00 p.m.
 - 3. Next Policy Committee meeting: Monday, April 16, 2018 at 6:00 p.m.
 - 4. Recommendation to destroy audio recordings more than 18 months old: June 2016 - August 2016
 - 5. Reminder: Board Governance Review facilitated by IASB Wednesday, April 18, 2018 at 5:30 p.m.
 - 6. Recommendation to approve Second Readings of Policy Updates from January 29, 2018 First Readings

Congratulated the pledge students and Mr. Brooks;
Congratulated all the award winners that were recognized this evening;
Congratulated Jim Heathscott for his two back to back successful seasons;
Attended the YWCA Leadership Luncheon with the subject of domestic violence being addressed by the keynote speaker;

B. Melissa Wenger, Vice President

- Wished everyone a good evening
- Thanked Mr. Brooks and the pledge students
- Congratulate all student athletes noting the large number of scholar athletes
- Attended the YWCA Leadership Luncheon and really enjoyed the presentation
- Attended the Kishwaukee Annual Dinner in Geneva Illinois and remarked on the cutting edge techniques that are being used to transform classrooms in several districts
- Thanked Ms. Marx for her Comments from the Community

C. Evelyn Meeks, Secretary

- Welcomed everyone to the meeting
- Thanked Mr. Brooks and the two Students for leading the pledge;
- Congratulated all teams that were recognized this evening;
- Attended the award ceremony for the athletes and noted the scholar athletes
- Attended the YWCA Leadership Luncheon and the top of domestic violence was presented

D. Heather Kelley, Past President

- Thanked Mr. Brooks and the pledge students;
- Congratulated all athletes, cheer and dance teams and coaches
- Attended the YWCA Leadership Luncheon and enjoyed the keynote speaker, noting that people have approached her asking how people can spot certain behaviors, or peer groups help with spotting various behaviors

E. Sue Berogan

- Repeated all congratulations as above stated

1. Next Business Services Committee meeting: Wednesday, April 4, 2018 at 6:00 p.m.

- Attended some great school basketball games and they are fun to watch

F. Larry Barger

- Repeated all congratulation as above stated

1. Next Education Committee meeting: Wednesday, April 4, 2018 at 6:30 p.m.

G. Patti Lawrence

- Thanked the students for the artwork displayed in the Board room;
- Attended the Kishwaukee Annual Dinner in Geneva

- Congratulated all the teams and coaches that were recognized this evening;
 - Thanked Mr. Brooks and the pledge students for leading the pledge
1. Next Behavior Policy Review Committee: Wednesday, April 25, 2018 at 6:00 p.m. (3rd quarter)
 - Noted that the Girls' Softball Team is hosting a fundraiser on March 24 at Park Lanes and if you want to attend or help please contact Patti
 - Thanked the teachers that are here this evening

10. Administrative Reports

A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

1. Recommendation to approve Student Travel Request(s)
Overnight travel to Atwood for Machesney, April 23-25
2. Recommendation to set public hearing for April 9, 2018 at 5:40 p.m. to receive public comments on a proposed waiver application to the Illinois State Board of Education to allow the District to include up to four School Improvement Days in the school calendar for the purpose of staff development beginning with the 2019-2020 school year through the 2023-2024 school year.

B. Joshua Aurand, Assistant Superintendent for Business & Operations

1. Recommendation to approve Resolution for Surplus Property
Harlem Middle School and Windsor Elementary
2. Recommendation to approve Facility Request(s):
Special Olympics and Boys and Girls Club
3. Recommendation to approve Intergovernmental Agreement with Board of Trustees of Illinois Community College District No. 511 for the Running Start Program
4. Recommendation to renew Swanson Farm Rental Agreement for 2018 at a rate of \$4,000
5. Recommendation to approve Harlem School District # 122 Fee Information for the 2018-2019 school year with the AP fee increased by \$1.00 and a CLEP test fee added
6. Recommendation to accept January 2018 Treasurer's Report
7. Recommendation to approve award of bid to purchase seven (7) school buses for a cost of \$679,987 with a trade in value of \$58,000 for a net cost of \$621,987 with Central States Bus Sales (7 new Bluebird flat nose buses)
8. Recommendation to renew the Northwestern Illinois Association (NIA) Agreement for FY19 Needs Assessment at a cost of \$480,037.52 for Occupational and Physical Therapy needs which increased less than 1% over last year
9. Recommendation to approve authorization for the Assistant Superintendent to renew the electricity utility contract at the market rate with Constellation

NewEnergy, Inc. for ratification by the Board at the next regular Board meeting. Electricity is locked for next year so this will be for the year after that, the rates are about 7% less than this year's rate. We would like to lock that 7% decrease in as soon as we can.

10. Recommendation to approve award of bid for 2018 Abatement Project for Machesney, Maple, Marquette, Ralston, Loves Park Elementary, and Rock Cut Schools to Able Plus Services, Inc. for \$153,000 plus Alternate # 1 for \$6,500, if needed
11. Recommendation to approve award of bid for 2018 Secured Entrances, Life Safety Work Projects and Remodeling at Harlem High School, Harlem Middle School, Ralston, Olson Park, Machesney, Marquette, Loves Park, Maple, Windsor and Rock Cut Elementary Schools to Rockford Structures Construction Company for \$1,966,000, plus Alternate # 1 for \$35,300 (additional Olson Park walls) and Alternate # 3 for -\$1,000 (landscaping) a total cost of \$2,000,300 with the High School and Middle School being paid from O & M funds. There were many bidders within \$17,000 of each other and all bids were vetted by the District architects
12. Recommendation to approve award of bid for 2018 Roof Replacement Project at Harlem High School to H C Anderson Roofing for \$177,258. This bid was within a couple of hundred dollars of each other and approved by the District architects.

C. Scott Rollinson, Assistant Superintendent for Human Resources

1. Personnel Agenda & Addendum
Reviewed the Personnel Agenda and Addendum, with one item on the regular Personnel Agenda – under Employments, Peyton Downing, it is an appointment at Machesney not parker center
1 Unpaid Leave of Absent, 10 total Employments, 2 Sick Leave Bank Requests
2. Informational: Resignations
14 Resignations since the last meeting
3. Recommendation to approve Resolution Authorizing Notice of Honorable Dismissal and Non-Renewal of Certain Certified Staff. Three teachers are on the list and all grant paid and because we are not yet sure about the grant we need to do this tonight. If the grant comes through the three teachers would stay
4. Recommendation to approve Non-Tenured Certified Staff Recommended for Re-employment for the 2018-2019 school year. There are a list of 4th, 3rd, 2nd, 1st, and part time teachers included.
5. Recommendation to approve Job Share Proposal 2018-2019-1 (Ball-Derry) from Ralston
6. Recommendation to approve Job Share Proposal 2018-2019-2 (Theiss-Cline) from Windsor
Patti noted it is nice to see the high standards maintained by the job sharing.

D. Dr. Julie Morris, Superintendent

1. Freedom of Information Act Request (FOIA) dated March 7, 2018 from SmartProcure for any and all purchasing records from 2017-12-05 to current and the District's response submitted thereto on March 7, 2018
2. Academic and Discipline Data Dashboard Report
 - Presented with a Power Point providing a snapshot of District data throughout the year. One goal is to present to the Board a Dashboard on a regular basis. Elementary data is taken three times a year and the High School on a semester basis.

This combines the Education Committee and Behavior Discipline Review Committee data

Academic Growth

On May 10, 2017 IReady was presented to Education Committee as the instrument to measure growth throughout the year

October 18, 2017 the first benchmark was presented to Education Committee

February 7, 2018 the second benchmark was presented for elementary

On June 6 the third benchmark will be presented

Next step is to determine (LRP Goal 1, Strategy 3), what is Adequate Yearly Growth in Reading and Math preK-8. Adequate Yearly Growth is one year minimally.

We need to determine what is Adequate Yearly Growth.

Many sources are reported on:

Early Childhood, Teaching Strategies Gold, two times per year

Kindergarten, DRA – Reading and District developed Math – 3 per year and two per year

Grade 1 – DRA for Reading and the IReady Math three times per year

Grades 2-8 IReady-reading and math – three times per year

High school – credit Attainment, two times per year

Behavioral Growth

Report information quarterly through Behavior Policy Review Committee since 2007 to present formerly Discipline Policy Review Committee

District-wide implementation:

PBIS 2008-present

Equity work with Pacific Educational Group 2013-present

Second Step Social Emotional Tier One Curriculum 2016-17

Building Action Plans implemented per building 2017-18

Trauma Informed Instructional Practices, 2017-18 with trainers that receiving training last summer with social workers and principals. All support staff and certified staff had an introductory at Institute Day this year.

Pre-School data uses teaching strategies Gold as its portfolio Pre-K through 12 with 7 different ELA strategies and 8 math strategies.

87% did meet the Target and in Math at 80% this year

DRA Assessment – K and 1st grade – no reading expectation in fall with 42% meeting in the winter

Winter DRA – 1st Grade more students are in urgent in the winter and working on helping these students. There is a teacher piloting IReady with first grade students to get comparisons

I-Ready Data Fall and Winter Reading (grades 2-8)

With levels moving in the right direction

Fall and Winter Math there is a nice movement going in the right direction grades (1-8)

Elementary shows a lot of movement in the right direction

Middle School (7 and 8 grades)

Movement has also been going in the right direction in both reading and math

Adelante Data – This is another assessment and new data and is the Hola program Grades 1-4, made for native Spanish speakers. Fall to Winter benchmarks for reading increased at levels remarkably as they are reading in both English and Spanish so they are learning how to read in Spanish in this assessment. The class is a bilingual classroom. Grades 1-4 with 5th grade added next year (Rock Cut) and up to 6th grade the following year.

High School Fall to Fall Comparison

Credit Attainment for Fall 90% of credits were earned this year vs 91% last year

The goal is if credits earned the graduation rates increases

High School by race remains close but there is an achievement gap

High School by gender females 92% credits and males at 86% of the credits so there is a gap

High School SES low socioeconomic when all data is reviewed we are at 86.19 this year from 87.6% last year

High School – students with IEP's, there is a small decrease but have significantly increased in students with IPE's

Discipline Data

Total Population vs. Total Referrals Subgrouping for Elementary
And total percentage of referrals.

The darker blue and lighter blue should be even they werel perfect

Looking at 2017-18 68.5% of referrals come from white students
Multi-racial 13.6% referrals for multi-racial students
Hispanic and Latino Very high but it is progressively getting lower for referrals
You need to look at the system and not so much the students

Elementary – students with disabilities
Back in 2013-14 very high disproportion and it is lower now but still not where we want it

Economically disadvantaged is one of the biggest challenge, with the three main groups, black students, students with economic disadvantage, and students with disabilities are a focus.

We are working with attorneys to see if we can inform our teachers which students are economically disadvantaged so they can try to find out what the students' needs are. We have been an answer from our attorney that we can provide the information to teachers so we have Sue Bohlin writing a report to be given to each of our teachers so they can get the information. It was just turned on a week ago.

Female and male students we just started keeping track of this data.

Middle School is very similar as far as what data shows.

HH9 campus is also similar as far as what the data is showing.

High school campus is also similar as far as what the data is showing.

Dr. Morris noted that this is the first Dashboard report and Board members need to Dr. Erb or her know if there is more information the Board wants to see on the Dashboard.

George asked about ACE and Dr. Morris noted we are using this in our trauma informed instruction training.

3. Harlem Athletics Visioning and Long-Range Plan Process

Dr. Morris distributed a timeline for the Harlem Athletics Long-range Plan Timeline. Jason Blume, Kurt Weigt and Dr. Morris have used the Long Range Plan to develop a process for athletics.

Between February through August of 2018
Visioning sessions are being held with the first one with coaches (37) attended last week.

She invited the Board members to provide input by attending a community session, to work through the visioning process or there is also the online visioning session online. The information is being finalized and we will use social media as well to advertise.

The data will then be gathered and put together with representation from all stakeholder groups to develop the goals and strategies with the entire plan being presented to the Board in August with approval at the second meeting in August.

11. Consent Agenda

- A. Approve Personnel Agenda & Addendum
- B. Approve Student Travel Request(s)
- C. Approve Facility Request(s)
- D. Approve Recommendation to destroy audio recordings more than 18 months old: June 2016 - August 2016

Motion to approve Consent Agenda Items A-D

1st Lawrence 2nd Kelley

Barger Lawrence, Berogan, Meeks, Russell, Wenger, Kelley – 7 ayes

Motion carried

12. ACTION ITEMS

- A. **Approve Recommendation to approve Second Readings of Policy Updates from January 29, 2018 First Readings**
1st Barger 2nd Wenger
Lawrence, Berogan, Meeks, Russell, Wenger, Kelley, Barger – 7 ayes
Motion carried
- B. **Approve Recommendation to set public hearing for April 9, 2018 at 5:40 p.m. to receive public comments on a proposed waiver application to the Illinois State Board of Education to allow the District to include up to four School Improvement Days in the school calendar for the purpose of staff development beginning with the 2019-2020 school year through the 2023-2024 school year.**
1st Lawrence 2nd Wenger
Berogan, Meeks, Russell, Wenger, Kelley, Barger, Lawrence – 7 ayes
Motion carried
- C. **Approve Resolution Declaring Surplus Property and Authorizing Disposal of Property**
1st Russell 2nd Wenger
Meeks, Russell, Wenger, Kelley, Barger, Lawrence, Berogan – 7 ayes
Motion carried

- D. Approve Recommendation to approve Intergovernmental Agreement with Board of Trustees of Illinois Community College District No. 511 for Running Start Program**
1st Lawrence 2nd Wenger
Russell, Wenger, Kelley, Barger, Lawrence, Berogan, Meeks – 7 ayes
Motion carried
- E. Approve Recommendation to renew Swanson Farm Rental Agreement for 2018 at a rate of \$4,000**
1st Berogan 2nd Meeks
Wenger, Kelley, Barger, Lawrence, Berogan, Meeks, Russell – 7 ayes
Motion carried
- F. Approve Recommendation to approve Harlem School District # 122 Fee Information for the 2018-2019 school year**
1st Berogan 2nd Lawrence
Kelley, Barger, Lawrence, Berogan, Meeks, Russell, Wenger – 7 ayes
Motion carried
- G. Approve Acceptance of January 2018 Treasurer's Report**
1st Berogan 2nd Russell
Barger, Lawrence, Berogan, Meeks, Russell, Wenger, Kelley – 7 ayes
Motion carried
- H. Approve Recommendation to approve award of bid to purchase seven (7) school buses for a cost of \$679,987 with a trade in value of \$58,000 for a net cost of \$621,987 with Central States Bus Sales**
1st Lawrence 2nd Wenger
Lawrence, Berogan, Meeks, Russell, Wenger, Kelley, Barger – 7 ayes
Motion carried
- I. Approve Recommendation to renew the Northwestern Illinois Association (NIA) Agreement for FY19 Needs Assessment at a cost of \$480,037.52**
1st Berogan 2nd Barger
Berogan, Meeks, Russell, Wenger, Kelley, Barger, Lawrence – 7 ayes
Motion Carried
- J. Approve Recommendation to approve authorization for the Assistant Superintendent to renew the electricity utility contract at the market rate with Constellation NewEnergy, Inc. for ratification by the Board at the next regular Board meeting**
1st Berogan 2nd Wenger
Meeks, Russell, Wenger, Kelley, Barger, Lawrence, Berogan – 7 ayes
Motion Carried
- K. Approve Recommendation to approve award of bid for 2018 Abatement Project for Machesney, Maple, Marquette, Ralston, Loves Park Elementary and Rock Cut to Able Plus Services, Inc. for \$153,000 plus Alternate # 1 for \$6,500, if needed**
1st Berogan 2nd Wenger

Russell, Wenger, Kelley, Barger, Lawrence, Berogan, Meeks – 7 ayes
Motion carried

- L. Approve Recommendation to approve award of bid for 2018 Secured Entrances, Life Safety Work Projects and Remodeling at Harlem High School, Harlem Middle School, Ralston, Olson Park, Machesney, Marquette, Loves Park, Maple, and Rock Cut and Windsor Elementary Schools to Rockford Structures Construction Company for \$1,966,000, plus Alternate # 1 for \$35,300 and Alternate # 3 for -\$1,000 a total cost of \$2,000,300**

1st Lawrence 2nd Berogan

Wenger, Kelley, Barger, Lawrence, Berogan, Meeks, Russell – 7 ayes
Motion carried

- M. Approve Recommendation to approve award of bid for 2018 Roof Replacement Project at Harlem High School to H C Anderson Roofing for \$177,258**

1st Berogan 2nd Lawrence

Kelley, Barger, Lawrence, Berogan, Meeks, Russell, Wenger – 7 ayes
Motion carried

- N. Approve Resolution Authorizing Notice of Honorable Dismissal and Non-Renewal of Certain Certified Staff.**

1st Barger 2nd Wenger

Barger, Lawrence, Berogan, Meeks, Russell, Wenger, Kelley – 7 ayes
Motion carried

- O. Approve Non-Tenured Certified Staff Recommended for Re-employment for the 2018-2019 school year.**

1st Lawrence 2nd Wenger

Lawrence, Berogan, Meeks, Russell, Wenger, Kelley, Barger – 7 ayes
Motion carried

- P. Approve Job Share Proposal 2018-2019-1 (Ball-Derry)**

1st Lawrence 2nd Russell

Berogan, Meeks, Russell, Wenger, Kelley, Barger, Lawrence – 7 ayes
Motion carried

- Q. Approve Job Share Proposal 2018-2019-2 (Theiss-Cline)**

1st Lawrence 2nd Wenger

Meeks, Russell, Wenger, Kelley, Barger, Lawrence, Berogan – 7 ayes
Motion carried

- 13. Announcements and Discussion: none**

Motion to into executive session to discuss Employment of Personnel

1st Wenger 2nd Lawrence

Russell, Wenger, Kelley, Barger, Lawrence, Berogan, Meeks – 7 ayes
Motion carried

The board took a recess at 7:43 p.m. and returned to open session at 8:31 p.m.

14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

15. ACTION ITEMS AFTER CLOSED SESSION

16. Motion to Adjourn

1st Kelley 2nd Berogan


All voted aye

Motion carried

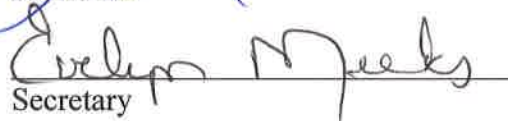
The meeting adjourned at 8:32 p.m.

Respectfully submitted,
Kris Arduino,
Recording Secretary

ATTEST:



President



Secretary

Dated: 4-9-18