

Minutes of Regular Meeting Of February 13, 2017

The Board of Education Harlem Consolidated School District

A Regular meeting of the Board of Education of Harlem Consolidated School District was held Monday, February 13, 2017, beginning at 6:00 PM in the Harlem Administration Center, 8605 North Second Street, Machesney Park, IL 61115.

1. CALL TO ORDER by President Heather Kelley at 6:00 p.m.
2. ROLL CALL (Board Members and Other Attendees)
Heather Kelley, George Russell, Sue Berogan, Evelyn Meeks, Melissa Wenger, Patti Lawrence

Other attendees:

Kris Arduino, Recording Secretary

Dr. Julie Morris, Superintendent

Josh Aurand, Assistant Superintendent for Business & Operations

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Scott Rollinson, Assistant Superintendent for Human Resources

3. Pledge of Allegiance led by Rock Cut Elementary Students(s): Daniel Martinez, Omar Lange, Ziomara Lange, Matthew Trujillo, Natalia Palomar, Paulina Palomar, Isabela Trujillo, Cruz Palomar
Presenter: Michael Plourde, Rock Cut Elementary Principal
4. Approval of Agenda
No changes to the agenda noted
Motion to approve Agenda
1st Wenger 2nd Lawrence
Russell, Berogan, Meeks, Wenger, Lawrence, Kelley- 6 ayes
Motion carried
5. **Motion to appoint Larry Barger to fill the vacant Board seat for the remainder of the term until the election of April 4, 2017.**
1st Russell 2nd Lawrence
Berogan, Meeks, Wenger, Lawrence, Kelley, Russell – all aye
Motion carried (This is Travis Turner's vacated seat)

Vote taken to appoint Larry Barger to fill the vacant Board seat

Oath of Office administered by Heather Kelley

Seating of New Member at the table

Presenter: Heather Kelley, Board President

6. Approval of Meeting Minutes:

- A. **Motion to approve Regular and Closed minutes from January 23, 2017**
1st Berogan 2nd Meeks
Meeks, Wenger, Barger-abstain, Lawrence, Kelley, Russell, Berogan – 6 ayes,
1 abstain
Motion carried
- B. **Motion to approve Public Hearing Minutes of January 23, 2017**
1st Wenger 2nd Lawrence
Wenger, Barger-abstain, Lawrence, Kelley, Russell, Berogan, Meeks – 6 ayes,
1 abstain
Motion carried

7. Awards and Recognition

- A. Braxton Lenderman, Marquette Elementary student
Presenter: Jason Blume, Director of Stakeholder Engagement & Ingrid Hyde, Art Teacher
- B. Bus Driver, Elizabeth (Lisa) Parisi
Presenter: Don West, Director of Transportation
- C. Harlem High School Cheer Team, IHSA State Qualifiers
Presenter: Jason Blume, Director Stakeholder Engagement & Rebecca Doxtater, Cheer Team Coach

8. Comments from the Community
none

9. Approval of Bills

- A. Payables Summary
- B. Voided Checks
- C. Payroll Voucher(s)
- D. Accounts Payable Warrant(s)
Mr. Aurand reviewed the bills by fund totaling \$3,264,783.23
Motion to approve Bills
1st Russell 2nd Berogan
Barger-abstain, Lawrence, Kelley, Russell, Berogan-abstain, Meeks, Wenger
– 5 ayes 2 abstain
Motion carried

10. Communications and Committee Reports

- A. Heather Kelley
- Thanked Mr. Plourde and the Rock Cut Elementary students
 - Welcomed Larry Barger back to the Board, noting he was a Board member beginning in 2009;
 - Recognized the bus driver, Lisa Parisi and thanked her for her work on behalf of the kids
 - Congratulated Braxton Lendermen for his selected artwork;
 - Congratulated the cheer team qualifying for IHSA State competition;

- Attended the Harlem Vet Doc fundraiser noting it was a great turnout and wonderful event. The documentary called “Monster Within” will be shown at the Beloit Film Festival on Saturday, February 25 at 2:00 p.m. That will be held at LaCosta Grande in Beloit.

1. Board Monitoring Report: January 23, 2017
4 returned all satisfactory
2. Next Education Committee meeting: Recommendation to reschedule April 5, 2017 meeting date to Wednesday, March 15, 2017 at 6:30 p.m.
3. Next Regular Board Meeting: Monday, February 27, 2017 at 6:00 p.m.
4. Board Self-Evaluation meeting: Tuesday, March 7, 2017 at 5:30 p.m.
All surveys are submitted.
5. Next Policy Committee meeting: Monday, March 13 , 2017 at 6:00 p.m.
(February 21 canceled due to conflict in scheduling for League of Women Voters
6. Recommendation to approve First Reading of January 17, 2017 Policy Committee Update Recommendations
7. Recommendation to approve release of redacted closed session minutes from July 1, 2016 through December 31, 2016.
8. Recommendation to destroy closed minutes audio recordings - (more than 18 months old) March 2015 through July 2015

B. George Russell

- Thanked Mr. Plourde and the Rock Cut students
- Welcomed Larry Barger back to the Board;
- Congratulated Braxton Lendermen and Mrs. Hyde for the creative artwork selected to be displayed
- Thanked Lisa Parisi or “Ms. Lisa” and for her efforts on behalf of students;
- Congratulated the Cheer students
- Noted he participated on the Backyard Grill Scholarship event and noted his appreciation for all Rick and his family do for the District;
- Attended the Civility event
- Noted Brenton Shaw signed a letter of Intent with and who signed a letter of Intent with
- Noted the Anthony McKinney article in the paper today, noting that Coach Jim Morrow should receive a lot of credit for getting these kids involved the sport of football.
- Noted February 3 he attended the high school girls’ varsity basketball game where they presented the parents of Laci Mitchell for a check of \$2,876;
- Noted February 4 he attended the Freshman Girls Basketball tournament;
- Noted he attended the Girls’ IHSA Bowling Sectional at Park Lanes, rolling one game at 1230 pin total, beating the second team by over 400 pins;

- Attended the Harlem Vet Project Fundraiser and the Harlem Jazz Band was great and the project being invited to participate in the Beloit Film Festival;
- Chaired the Business Services Committee meeting and attended the Education Committee
- Attended the Girls Bowling Harlem Sectional at Forest Hills lanes, and noted that the Harlem team was the only team scoring at least 1,000 for every game. Noted Coach Heathscott deserves credit for keeping the girls in fine balance and focus; they are on their way to the State Tournament at Cherry Bowl; the Girls' team won by 542 pins
- George noted after the first three games the girl bowlers were leading by 150 pins, he noted that one of the Harlem girls had a 4 7 10 pin split and knocked them all down.

1. Next Business Services Committee meeting: Wednesday, March 15, 2017 at 6:00 p.m.

C. Sue Berogan

- Reiterated everything for recognitions
- Welcomed Larry to the Board
- Gave a special thank you to Ms. Lisa for a job well done;
- Congratulated the school basketball teams noting their games were phenomenal this year;
- Congratulated the grade school cheerleaders at their cheer dance competition and thanked all the coaches for their hard work and time;

D. Evelyn Meeks

- Welcomed everyone to the meeting;
- Reiterated everything as said above
- Noted that she is very proud of the District and athletes in their competitions this year, as well as parents and coaches;
- Thanked Lisa Parisi for her efforts on behalf of the kids, noting it takes a lot of patience driving a bus;
- Welcomed back Larry to the Board

E. Melissa Wenger

- Thanked the Rock students for the pledge;
- Welcomed Larry
- Thanked Braxton for his artwork
- Thanked Lisa Parisi
- Congratulated the Harlem High Cheer Team and coaches;

Larry Barger noted that he is happy to be back on the Board.

F. Patti Lawrence

- Reiterated all congratulations
- Wished Good Luck to the Harlem Middle School Dance Team;
- Noted the student artwork on display in the Board room;
- Special congratulations to Braxton for his selected artwork;

- Thanked Mike Plourde and the pledge students;
- Thanked Lisa Parisi
- Congratulated the Harlem High School Girls Cheer Team at State;
- Congratulated the Harlem Middle School and High School Bowlers; our girls bowl as a team outside of practice at least two additional times per week; High School Girls' won by 562 pins.
- Noted the Cherrybowl tournament this weekend for the bowling tournament;
- Welcomed Larry;
- Noted the Class of 2005 Eric Pone, played basketball for Harlem, was in an article noting he is traveling the world as a Guard playing for seven years, and congratulated him for his success

1. Next Discipline Policy Review Committee: Wednesday, February 22, 2017 at 6:00 p.m. (2nd quarter)

11. Administrative Reports

A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

1. Recommendation to approve Student Travel Request(s):
Middle School Dance Competition Team this past weekend noting they took 4th place;
2 Trips to Atwood for Machesney and Ralston
2. Recommendation to approve 2017-2018 Calendar
She noted that there was a request to align with Rockford and the option was provided; noted that there was a difference in the number of days as teachers did request more days for assessments and this option was provided. The start date was also noted, in the area the first day of attendance at Belvidere is August 17, Boylan and Rockford August 21, Freeport August 23, Boylan has not yet approved but it looks like August 16.
Staff reviewed the calendar and the overall at 68 % of votes was the Calendar A, revised to move the SIP Day to April 30 to do some more balancing between semesters. The first day of Winter break is December 21 unless there is a snow day which would then move it to the 22nd.

B. Joshua Aurand, Assistant Superintendent for Business & Operations

1. Recommendation to approve Resolution for Surplus Property
For Harlem Administration Center, Machesney, Harlem 9th Grade and Middle School
2. Recommendation to approve Facility Request(s):
Hononegah Girls Track and Boys Track
3. Recommendation to approve Resolution for the issue of not to exceed \$2,750,000 General Obligation Limited School Bonds, Series 2017, of School District Number 122, Winnebago County, Illinois, for the purpose of altering and reconstructing school buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school security purposes, providing for the levy of a direct annual tax to pay the principal and

interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

He noted he should be getting the quotes on Wednesday.

4. Water Quality Testing Update

John Donahue, CEO of North Park Water Department

Mr. Aurand noted that in July preliminary testing was determined and testing was done on the 9 elementary schools from October to January.

Mr. Donahue noted that since the incident at Flint, Michigan water testing public awareness has been raised, especially lead. Since lead can affect young children the focus has been on elementary schools and having testing completed. The results being found here are not alarming with some isolated items that need attention. CDC notes there is no safe level of lead in blood so no health based standard has been developed. The preference is not to have any but lead has been found in plumbing fixtures over the years. The source water does not have any lead at all, but some can be found in fixtures in brass plumbing fixtures, copper pipes with lead in the joints, but in this area it is well water and has a scale forming property and is very hard. The calcium carbonate found in the water will usually prevent any lead that is there from escaping. In Flint they changed the water supply was changed to a very corrosive supply which immediately allowed lead to leech into the water.

His Board and the School District have a great working relationship. Jim Hall was noted in the audience as a member of his Board and support. There are specific protocols on how samples are collected but deciding where they are taken from was worked on together and determined where to take the samples. Various types of fixtures were taken in various points around the school. 68 samples were taken. If a sample comes back greater than 15 parts per billions then the public water supply needs to take action. The fixture would be turned off and replaced. Of 68 samples five samples were greater than 15 parts per billion, one of them was a drinking fountain that had not been used for a while. One was in a nurse's office and a couple were custodial sinks and staff lounge had one. All fixtures were immediately taken out of service and replaced and resampled. There was only one that needed additional flushing before a good sample was retrieved.

In Flint they were seeing levels between 200 and 13,000 parts per billion so when you talk 15 or below it is pretty minor in the scope of things. Lead in blood is a process and not immediate but a buildup. Over a long period of time continuous drinking of levels with lead could cause a buildup in a child. 17 samples were between 5 and 15 parts per billion. No alarming trends. All fixtures were old fixtures and needed to be replaced anyway.

The Illinois General Assembly passed a bill in January of this year, it is specific to schools with new requirements and for the most part this work gave us a good idea of what we find later on. All schools Pre-K through 5 must take two samples, first draw and then let the line flush for 30 seconds and then take

a second sample. We are being conservative about where those are and if any chance a child will be using a fixture samples are taken there. There are 300 fixtures in the system and as soon as the Health Department determines how to do it the program will be started. The model used here will be the model used Statewide. This should start in the next week or so and will take a couple of weeks to complete.

It is determined that any fixture that has a detect greater than 2 will have remediation. Harlem has been supportive in remediating any issues that may come back. All results should be back by the end of the school year. Middle Schools and High Schools will probably follow in the near future. Samples cannot be taken in the summer but will be started in the Fall. All test results will be reported at the end of the calendar year.

George asked about the point of discharge and whether we are relying on the calcium in the pipes or what if there is a potential from something internal.

One of the reasons for the two draw sample is to isolate the fixture from the pipes coming to the fixture.

Dr. Morris noted after the second round the same reports will be issued and the same letters will be issued to parents and staff.

5. Recommendation to accept November 2016 and December 2016 Treasurer Reports
 6. Recommendation to approve Josten's contract with Harlem High School at a price of \$38.93 per book for 2018
- C. Scott Rollinson, Assistant Superintendent for Human Resources
1. Recommendation to approve Personnel Agenda & Addendum
Reviewed as follows: Remove Employment for Nicholas Miller as Assistant Track Coach at the Middle School due to accepting another position;
Addendum is
7 Transfers, 1 Leave of Absence, 22 Employments, 7 Sick Bank Requests, and some new positions: 1 Paraeducator at Rock Cut for a student with IEP, elimination of Procedural Coach at Ralston and Olson Park and replacing with Assistant Principal position beginning next year to provide adequate support for IEP meetings, staff evaluations and personnel matters. We do need to extend 5 days because the position requires bilingual endorsement and we are having a hard time filling that. We are recommending the range difference for that reason. The salary could increase by \$4,600 or there could be a slight savings for both positions.
Mrs. Lawrence asked if some Assistant Principal positions were deleted. Dr. Morris noted that we did put some on hold. Elementary Principals share buildings. Dr. Morris noted that we moved 1 position from a Procedural Coach to an Assistant Principal earlier and this is the second one so these are the two that were put on hold. Mrs. Lawrence asked about Rock Cut having an Assistant Principal. We have a part time Assistant with Nick Moses to give

Mike Plourde the support since the Bilingual position remains open.

2. Informational only: Resignations

5 Resignations have been accepted since the last Board meeting.

D. Dr. Julie Morris, Superintendent

12. Consent Agenda

A. Approve Personnel Agenda & Addendum

B. Approve Student Travel Request(s)

C. Approve Facility Request(s)

D. Approve rescheduling Education Committee meeting date from April 5, 2017 to March 15, 2017 at 6:30 p.m.

E. Approve destruction of closed minutes audio recordings - (more than 18 months old) March 2015 through July 2015.

Motion to approve Consent Agenda items A – E with removal of Nicholas Miller from Employments

1st Lawrence 2nd Kelley

Lawrence, Kelley, Russell, Berogan, Meeks, Wenger, Barger – 7 ayes

Motion carried

13. ACTION ITEMS:

A. Motion to Approve First Reading of the January 17, 2017 Policy Committee Update Recommendations.

1st Wenger 2nd Kelley

Kelley, Russell, Berogan, Meeks, Wenger, Barger, Lawrence – 7 ayes

Motion carried

B. Motion to Approve release of redacted closed session minutes from July 1, 2016 through December 31, 2016.

1st Berogan 2nd Lawrence

Russell, Berogan, Meeks, Wenger, Barger, Lawrence, Kelley – 7 ayes

Motion carried

C. Motion to Approve 2017-2018 District Calendar.

1st Lawrence 2nd Wenger

Berogan, Meeks, Wenger, Barger, Lawrence, Kelley, Russell – 7 ayes

Motion carried

D. Motion to Approve Resolution Declaring Surplus Property.

1st Berogan 2nd Russell

Meeks, Wenger, Barger, Lawrence, Kelley, Russell, Berogan – 7 ayes

Motion carried

E. Motion to Approve Resolution providing for the issue of not to exceed \$2,750,000 General Obligation Limited School Bonds, Series 2017, of School District Number 122, Winnebago County, Illinois, for the purpose of altering and reconstructing school buildings and purchasing and installing equipment therein for fire prevention and safety, energy conservation and school

security purposes, providing for the levy of a direct annual tax to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

1st Russell 2nd Wenger

Wenger, Barger, Lawrence, Kelley, Russell, Berogan, Meeks – 7 ayes

Motion carried

F. Motion to Approve acceptance of November 2016 and December 2016 Treasurer Reports.

1st Kelley 2nd Lawrence

Barger, Lawrence, Kelley, Russell, Berogan, Meeks, Wenger – 7 ayes

Motion carried

G. Motion to Approve Josten's contract with Harlem High School at a price of \$38.93 per book for 2018.

1st Lawrence 2nd Berogan

Lawrence, Kelley, Russell, Berogan, Meeks, Wenger, Barger – 7 ayes

Motion carried

14. Announcements and Discussion

15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3). Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Other Matters Relating to Students (5 ILCS 120/2(c)(10), Lease of Real Property (5 ILCS 120/2(c)(5), Setting of Sale Price of Real Property (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), and Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

Motion to go into executive session to discuss Employment of Personnel

1st Wenger 2nd Berogan

Kelley, Russell, Berogan, Meeks, Wenger, Barger, Lawrence – 7 ayes

Motion carried

The Board went into closed session after a five minute recess at 7:31 p.m.

16. ACTION ITEMS AFTER CLOSED SESSION

A. Employee Discipline # 2016-2017-6

Motion to uphold the administrative recommendation for termination of Employee # 2016-2017-6, Shirley McGregor

1st Berogan 2nd Wenger

Russell, Berogan, Meeks, Wenger, Barger, Lawrence, Kelley – 7 ayes

Motion carried

17. Motion to Adjourn

1st Berogan 2nd Lawrence

All voted aye

Motion carried

The meeting adjourned at 8:59 p.m.

Respectfully submitted,
Kris Arduino,
Recording Secretary

ATTEST:



President



Secretary

Dated: 2/23/17