

Minutes of Regular Meeting Of September 14, 2015

The Board of Education Harlem Consolidated School District

A Regular meeting of the Board of Education of Harlem Consolidated School District was held Monday, September 14, 2015, beginning at 6:00 PM in the Harlem Administration Center, 8605 North Second Street, Machesney Park, IL 61115.

1. CALL TO ORDER by President Heather Kelley at 6:00 p.m.
2. ROLL CALL (Board Members and Other Attendees)
Heather Kelley, George Russell, Sue Berogan, Melissa Marshall, Travis Turner, Patti Lawrence
Absent: Evelyn Meeks
Other Attendees:
Kris Arduino, Recording secretary
Julie Morris, Superintendent
Josh Aurand, Assistant Superintendent for Business & Operations
Michelle Erb, Assistant Superintendent for Curriculum & Instruction
Scott Rollinson, Assistant Superintendent for Human Resources
3. Pledge of Allegiance led by Rock Cut Elementary student(s): Desiree Randazzo, Harmony Randazzo, Jayden Romero, Zander Romero, Gavin Pofelski, Kooper Pofelski
Presenter: Michael Plourde, Elementary Principal
4. Approval of Agenda
No changes
Motion to approve Agenda
1st Russell 2nd Turner
Russell, Berogan, Marshall, Turner, Lawrence, Kelley – 6 ayes
Motion carried
5. Approval of Meeting Minutes:
 - A. **Motion to approve Regular & Closed Minutes from August 24, 2015**
1st Marshall 2nd Lawrence
Berogan, Marshall, Turner, Lawrence, Kelley, Russell – 6 ayes
Motion carried
6. Awards and Recognition
 - A. Maple Elementary Partners: Alberta James, Karen Anderson, and Bonnie Anderson (dog)
Presenter: Becky Girard, Maple Elementary Principal

Karen and Bonnie were present noting that Bonnie is brought to Harlem as a certified therapy dog and working with children. Bonnie is 8 years old and has been at Maple for five years.

7. Comments from the Community

1. Deb Johnson, Transportation employee, addressed the Board regarding dropping students at wrong stops. She noted that it is stressful and there are sometimes 46 to 56 children on a bus. She noted her surprise at the number of good drivers that have been fired as a result of this issue and it needs to be fixed. She noted that she was hired in 2011 and has not had the same route each year; that it takes some time to get to know their faces and names. She requested some training for drivers on drop offs.

8. Approval of Bills

A. Payables Summary - \$ 1,279,518.89

B. Voided Checks - \$ 286.28

C. Payroll Voucher(s) - \$ 2,582,646.15

D. Accounts Payable Warrant(s)

Mr. Aurand noted that there is an updated Summary at the members' places.

Mr. Aurand reviewed the expenditures by fund totaling \$3,862,165.04

Motion to approve bills:

1st Russell 2nd Lawrence

Marshall, Turner, Lawrence, Kelley, Russell,

Berogan – abstain (5 ayes 1 abstain)

Motion carried.

9. Communications and Committee Reports

A. Heather Kelley

- Thanked Mr. Plourde and the Rock Cut pledge students
- Thanked Mrs. Girard, Mrs. James, Mrs. Anderson and Bonnie

1. Board Monitoring Report: August 10, 2015 5 submitted as satisfactory
2. Next Policy Committee meeting: Monday, September 21, 2015 at 6:00 p.m.
3. Public Hearing: September 28, 2015 at 5:40 p.m. (FY16 Tentative Budget)
4. Next Regular Board Meeting: Monday, September 28, 2015 at 6:00 p.m.
5. Recommendation to destroy closed minutes audio recordings from January, 2014 (more than 18 months old)

B. George Russell

- Thanked Mr. Plourde and Rock Cut Students for leading the Pledge
- Thanked Mrs. Girard for her presentation.
- Thanked Mrs. James and Bonnie Anderson for their contribution to Maple Success.
- Noted his condolences to the Mary Watts and Mark McLean families, noting he attended services for both.
- Attended 3 football games, Harlem winning all three

- Noted that there were Freshman games on September 5 at the high school with Freeport in the first game and Libertyville in the second game. He noted his appreciation of the field turf and being able to play games one right after the other as the field is not torn up.
 - Noted he has not visited schools as yet.
1. Next Business Services Committee meeting: Wednesday, October 10, 2015 at 6:00 p.m.
- C. Sue Berogan
- Noted her condolences to the families of the deceased employees
- D. Evelyn Meeks - absent
- E. Travis Turner
1. Next Education Committee meeting: September 17, 2015 at 6:00 p.m. – Meeting is canceled with the next meeting occurring in November.
- F. Patti Lawrence
- Noted her appreciation of the student artwork on display in the Boardroom
 - Sending a thank you to unsung heroes, Mrs. James, Mrs. Anderson and Bonnie the dog.
 - Condolences to the families of the deceased employees' families
1. Report - Discipline Policy Review Committee meeting: Held Thursday, August 27, 2015, (14-15 4th quarter) She noted that there were some definite improvements and focusing on certain areas to continue to improve. She noted that the Committee works hard to bring the data forward.
- G. Melissa Marshall
- Thanked Mr. Plourde and the Rock Cut students
 - Thanked the volunteers and donations made to Maple Elementary. She noted that the reading group is outstanding at Maple.
 - Noted that she attended the Middle School Parent night and walked the schedules.
 - Noted that Donuts for Dad was packed last week at the Middle School.
10. Administrative Reports
- A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
1. Recommendation to approve Student Travel Request(s):
5th Grade from Windsor attending Atwood in the Spring to study Science
- B. Joshua Aurand, Assistant Superintendent for Business & Operations
1. FY16 Tentative Budget Discussion
Mr. Aurand noted that the public hearing will be held on September 28 and the Tentative Budget will be reviewed.
No questions from Board members
 2. Recommendation to approve Challenger Learning Center Agreement for Machesney Elementary at a cost of \$3,250 for FY16. This will cover five space missions. Mr. Russell asked if he and Mr. Turner would be attending October 5 – 8. Mr. Aurand will inquire about their attendance.

3. Recommendation to approve Agreement with Barbara Olson Center of Hope for student services at a rate of \$12-15 per hour for FY 16.
4. Recommendation to renew Agreement with Timothy A. Miller, P.C., for legal services related to property tax appeals at a rate of \$145 per hour for FY 16.
5. Recommendation to approve Resolution to Intervene in Tax Appeals with Timothy Miller for FY 16.
6. Recommendation to approve Resolution Designating Approved Depository for FY 16. Mr. Aurand added JP Morgan Chase to the list of depositories.
7. Recommendation to approve Resolution for Tax Abatement through the Rockford Area Economic Development Council.
8. Recommendation to Approve Resolution for Surplus Property at Rock Cut and Machesney Elementary Schools
9. Recommendation to Approve Facility Request(s): Special Olympics, Ripple FX, Flodin Boys & Girls Club and Forest City Tennis.

C. Mr. Scott Rollinson, Assistant Superintendent for Human Resources

1. Recommendation to approve Personnel Agenda & Addendum.
Reviewed:
14 Employments, 2 Transfers, 1 New Position (paraeducator at Maple), 14 Leaves of Absence, 10 Resignations and no Sick Bank
2. Recommendation to approve the renaming and restructure of the Parker Center Early Childhood Coordinator/Assistant Principal Position
No questions from Board members

D. Dr. Julie Morris, Superintendent

1. Freedom of Information Act Request (FOIA) received from Smart Procure on August 20, 2015 requesting Accounts Payable Records.

11. Consent Agenda

- A. Approve Personnel Agenda & Addendum
- B. Approve Student Travel Request(s)
- C. Approve Facility Request(s)
- D. Approve Destruction of closed minutes audio recordings from January, 2014 (more than 18 months old)

Motion to approve Consent Agenda items A – D

1st Lawrence 2nd Turner

Turner, Lawrence, Kelley, Russell, Berogan, Marshall – 6 ayes

Motion carried

12. ACTION ITEMS:

- A. **Motion to Approve Challenger Learning Center Agreement for Machesney Elementary at a cost of \$3,250 for FY 16.**
1st Russell 2nd Berogan
Lawrence, Kelley, Russell, Berogan, Marshall, Turner (6 ayes)

Motion carried.

- B. Motion to Approve Agreement with Barbara Olson Center of Hope for student services at a rate of \$12-15 per hour for FY 16.**
1st Kelley 2nd Berogan
Kelley, Russell, Berogan, Marshall, Turner, Lawrence – 6 ayes
Motion carried.
- C. Motion to Approve Renewal of Agreement with Timothy A. Miller, P.C. for legal services related to property tax appeals at a rate of \$145 per hour for FY 16.**
1st Russell 2nd Turner
Russell, Berogan, Marshall, Turner, Lawrence, Kelley – 6 ayes
Motion carried.
- D. Motion to Approve Resolution to Intervene in Tax Appeals with Timothy Miller for FY 16.**
1st Turner 2nd Lawrence
Berogan, Marshall, Turner, Lawrence, Kelley, Russell – 6 ayes
Motion carried.
- E. Motion to Approve Resolution Designating Approved Depository for FY 16.**
1st Berogan 2nd Lawrence
Marshall, Turner, Lawrence, Kelley, Russell, Berogan - 6 ayes
Motion carried.
- F. Motion to Approve Resolution for Tax Abatement through the Rockford Area Economic Development Council**
1st Kelley 2nd Berogan
Turner, Lawrence, Kelley, Russell, Berogan, Marshall – 6 ayes
Motion carried.
- G. Motion to Approve Resolution Declaring Surplus Property**
1st Lawrence 2nd Turner
Lawrence, Kelley, Russell, Berogan, Marshall, Turner – 6 ayes
Motion carried.
- H. Motion to Approve Rename and Restructure of Parker Center Early Childhood Coordinator/Assistant Principal Position Proposal**
1st Russell 2nd Lawrence
Kelley, Russell, Berogan, Marshall, Turner, Lawrence – 6 ayes
Motion carried.

13. Announcements and Discussion

14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to fill a Public Office, as defined in the Open Meetings Act (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Other Matters Relating to Students (5 ILCS 120/2(c)(10), Lease of Real Property (5 ILCS 120/2(c)(5), Setting of Sale Price of Real Property (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and

Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), and Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

Motion to go into Executive Session to discuss Employment of Personnel and Student Discipline

1st Lawrence 2nd Berogan

Russell, Berogan, Marshall, Turner, Lawrence, Kelley – 6 ayes

Motion carried.

The Board went into closed session after a brief recess at 6:37 p.m. and returned to open session at 8:24 p.m.

15. ACTION ITEMS AFTER CLOSED SESSION

A. Consideration and Possible Action on Student Discipline # 2015-2016-1

Motion to Uphold the administrative recommendation to expel Student # 2015-2016-1 and administratively place student at the Regional Learning Academy for the remainder of the 2015-2016 school year. The parent has until tomorrow September 15, 2015, at 4:00 p.m. to accept the terms of the Conditional Probation Agreement or the expulsion will go on record.

1st Russell 2nd Marshall

Marshall, Turner, Lawrence-abstain, Kelley, Russell, Berogan– 5 yes to 1 abstain

Motion carried

B. Consideration and Possible Action on Employee Discipline # 2015-2016-2

Motion to Uphold the administrative recommendation for Employee Discipline #2015-2016 -2, Gary Ryall for a 5 day suspension without pay including the parameters discussed and agreed upon in closed session.

1st Lawrence 2nd Berogan

Turner, Lawrence, Kelley, Russell, Berogan, Marshall – 6 ayes

Motion carried.

C. Consideration and Possible Action on Employee Discipline # 2015-2016-3

Motion to Uphold the administrative recommendation for Employee Discipline # 2015-2016-3, Nan Rice, for a one day suspension without pay.

1st Berogan 2nd Marshall

Lawrence, Kelley, Russell, Berogan, Marshall, Turner – 6 ayes

Motion carried

16. Adjournment

Motion to Adjourn

1st Berogan 2nd Lawrence

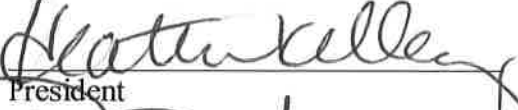
All voted aye

Motion carried

The meeting adjourned at 8:29 p.m.

Respectfully submitted,
Kris Arduino,
Recording Secretary

ATTEST:



President



Secretary

Dated: _____