

Minutes of Regular Meeting Of August 24, 2015

The Board of Education Harlem Consolidated School District

A Regular meeting of the Board of Education of Harlem Consolidated School District was held Monday, August 24, 2015, beginning at 6:00 PM in the Harlem Administration Center, 8605 North Second Street, Machesney Park, IL 61115.

1. CALL TO ORDER by President Heather Kelley at 6:00 p.m.
2. ROLL CALL (Board Members and Other Attendees)
Heather Kelley, George Russell, Evelyn Meeks, Melissa Marshall, Travis Turner, Patti Lawrence
Absent: Sue Berogan (joined the meeting at 6:09 p.m.)

Other Attendees:

Kris Arduino, Recording Secretary

Julie Morris, Superintendent

Josh Aurand, Assistant Superintendent for Business & Operations

Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Scott Rollinson, Assistant Superintendent for Human Resources

3. Pledge of Allegiance led by Marquette Elementary student(s): Amaya Grow, Paul Wyman, Nataleigh Wyman, Dominic Butera, Jada Roussel, Annalise Scharnweber, Alijah Cimarrusti-Taylor
Presenter: Brock Morlan, Marquette Elementary Principal
4. Approval of Agenda – no changes
Motion to approve Agenda
1st Russell 2nd Turner
Russell, Meeks, Marshall, Turner, Lawrence, Kelley -6 ayes
Motion carried
5. Approval of Meeting Minutes:
 - A. **Motion to approve Regular & Closed Minutes from August 10, 2015**
1st Lawrence 2nd Kelley
Meeks, Marshall, Turner, Lawrence, Kelley, Russell – 6 ayes
Motion carried
6. Awards and Recognition
 - A. Introduction of New Administrators
Presenter: Jason Blume, Director of Stakeholder Engagement
Jason Blume, Ralston to Stakeholder

Taylor Schmidt – 9th Grade Campus to Ralston Elementary Principal
Dani Salto, teacher to Bilingual Coordinator/Assistant Principal Loves Park
Jill Mosher, Director of Nutritional Services from Beloit District Assistant
Director
Anthony Brooks, Special Education teacher to Windsor Principal
Blair Lemons – procedural coach to Assistant Principal Windsor
Nicole Dawson Foley – 14 years in Rockford to Student Support Coordinator at
HH9 & Harlem High School
Shelley Wagner – Director of Secondary Education from Special Education
Coordinator at Harlem High School
Becky Logan – Director of Elementary Education – from Maple & Ralston as the
PD Specialist
Patrick Enright – East High School to Harlem Middle School Associate Principal

7. Comments from the Community
none

8. Approval of Bills

A. Payables Summary - \$689,211.95

B. Voided Checks

C. Payroll Voucher(s) - \$4,753,036.24

D. Accounts Payable Warrant(s)

Mr. Aurand reviewed the bills by Fund totaling \$5,442,248.19

Questions – none

Motion to Approve Bills

1st Russell 2nd Lawrence

Meeks, Marshall, Turner, Lawrence, Kelley, Russell, Berogan – abstain – 6

ayes 1 abstain

Motion carried

9. Communications and Committee Reports

A. Heather Kelley

A moment of silence was held in honor Mary Watts who passed away on August 19 and Mark McLean who passed away on August 22

1. Board Monitoring Report: August 10, 2015

4 returned as satisfactory

2. Next Quarterly Board meeting: September 9, 2015 at 6:30 p.m. (3rd & 4th quarter 14-15)

3. Next Regular Board Meeting: Monday, September 14, 2015 at 6:00 p.m.

4. Next Policy Committee meeting: Monday, September 21, 2015 at 6:00 p.m.

5. 2015 School Board Governance –

This award was received in 2011-2012, 2012-2013, 2013-2014, 2014-2015 and the award has been granted in two year increments. All Board members except

for one or two have attained Master Board Member status with the Illinois Association of School Board. This is award goal is focused on full Board development and participation in professional development with full Board commitment to attain the knowledge and skills to lead. Mrs. Kelley thanked her fellow Board members.

- Noted that she and Mr. Russell attended a Funding conference addressing funding cuts to various agencies throughout the community. Some of the deepest cuts are in the teen programs and directly correlating this with the rise in crime. A father spoke at this conference regarding his personal situation and going back to school but due to cuts is unable to finish his education and send his child to daycare. Mayor Bolin was present, Shannon Scheffel from Harlem Community Center, Mike Brown from the YMCA, representatives from Easter Seals and the Epilepsy Foundations were also present. Mike Brown noted that he would like to lead the charge to get the word out about the budget cuts.
- Attended the Orange & Black Ceremony and thanked all parents, staff and students for their support
- Thanked Mr. Morlan and the pledge students
- Welcomed New Administrators to the District

6. Recommendation to approve Revised 2015-2016 Board & Committee Meetings Calendar

7. Recommendation to approve Revised 2015-2016 Board Committees

8. Recommendation to approve Policy Updates from 8-17-15 Policy Committee Recommendations for First Reading

B. George Russell

1. Next Business Services Committee meeting: Wednesday, September 9, 2015 at 6:00 p.m.

- Extended his condolences to the families of the lost employees
- Reiterated his condolences to the family of Brandon Mueller a student who passed a couple of weeks ago. He noted that there were 80 to 100 students at Brandon's funeral and noted that the staff and principal need to be supportive of any questions students may have in these situations
- Noted he lost a friend in his last year of high school and encouraged all staff and students to work together when these issues occur.
- Noted that cyberbullying is a prevalent issue and can be devastating and permanent. He asked that forums be made available at the schools for students struggling with issues. This issue is address in policy but students need to be able to obtain support and a forum to discuss this.
- Thanked Mr. Morlan and the pledge students
- Thanked and welcomed all new administrators (referring to Blair Lemons as being a former football player when he was coaching)
- Noted that registration was a great success but brought forward a bag from George Washington University (possibly make this available through donations at Harlem's registration next year changing up the

colors) “You get out of it what you put into it”.

- Noted the issue of funding is a huge issue and the legislature needs to act now, referring to the Illinois Constitution which states that the State has the primary responsible for financing public education. In each of three Supreme Court cases the Court held it is not an issue to be determined by the Supreme Court but the Legislature has a duty to resolve. The Legislature has been reprimanded of this in every Supreme Court decision and mandated to resolve the funding issues. Dr. Morris has very much brought this funding issue forward demanding that our legislators resolve the funding issues by recognizing that they owe this to their community and if not resolved they should be fired. He is willing to work with anyone in the community to help resolve this issue of funding.

C. Sue Berogan

- Apologized for being tardy
- Noted her sympathies to the deceased employees and student

D. Evelyn Meeks

- Welcomed everyone to the meeting
- Noted her condolences to the deceased employees' and student's families
- Thanked the pledge students
- Attended the Orange & Black event
- Welcomed all New Administrators

E. Travis Turner

1. Next Education Committee meeting: August 27, 2015 at 6:00 p.m.
 - Noted his condolences to the families of Mark McLean and Mary Watts, as well as student, Brandon Mueller
 - Welcomed New Administrators
 - Urged the community to work together to push for what this community needs by voting and paying attention to what is going on

F. Patti Lawrence

1. Next Discipline Policy Review Committee meeting: Thursday, August 27, 2015, at 7:00 p.m. (14-15 4th quarter)
 - Noted her appreciation of the student artwork on display in the Board room
 - Thanked Mr. Morlan and the pledge students
 - Welcomed all New and transferred Administrators to the District
 - Noted her condolences to the families of the employees and to Brandon Mueller's family and noted her disdain of bullying. She issues a charge to teachers and administrators to stop the bullying as it may save a child's life
 - Noted that she was unable to attend Orange & Black Day
 - Congratulated Sue Berogan on her 30 years of marriage vow renewal
 -

G. Melissa Marshall

- Thanked Mr. Morlan and the pledge students
- Welcomed the New Administrators, noting that she is a Harlem graduate and is grateful to be a part of the Board
- Noted her condolences to the employees' families and the student's family
- Noted that there are good administrators in the District and the community needs to come together to bring issues to the administrators so that support and help can be extended to make a difference

10. Administrative Reports

A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

No report

B. Joshua Aurand, Assistant Superintendent for Business & Operations

1. Presentation and recommendation to approve FY16 Tentative Budget Resolution and Set Public Hearing for September 28, 2015 at 5:40 p.m.
Mr. Aurand reviewed the Budget Timeline, Revenues and Expenditures
No questions were brought forward
Mr. Aurand noted the Tentative Budget is on display, and any changes will be reviewed at the September 28, 2015 Public Hearing
2. Recommendation to Approve Resolution for Surplus Property: Marquette Maple and Administrative Center
3. Recommendation to Approve Facility Request(s): Acquired Dance Workshop

C. Mr. Scott Rollinson, Assistant Superintendent for Human Resources

1. Recommendation to approve Personnel Agenda & Addendum.
Reviewed:
32 Employments, 6 Professional Development Cadre stipends, 2 Stakeholder stipends and 26 multi-disciplinary team stipends; 13 resignations, 5 leaves of absences, 4 Transfers and no Sick Bank
No questions
2. Presentation of Recommendation to rename and restructure the Parker Center Early Childhood Coordinator/Assistant Principal Position
Mr. Rollinson noted that the Early Childhood Coordinator/Assistant Principal position is currently 9 months and the Administration is recommending a 12 month position in order to complete the huge amount of summer work required with this position, making this a 260 day contract on this proposal with a salary range depending upon experience. The recommendation is made at this time due to the fact that a resignation has been received by the current person in this position and it has been determined that the position should be a 12 month position. This item will be placed on the September 14, 2015 Agenda for Board approval.

D. Dr. Julie Morris, Superintendent

1. Beginning of School Year 2015-2016 Report
Students:
Students registered 6,737

Final count last year was 6,806 – so there has been about 100 less students enrolled
755 students are new to the District
431 Kindergarten students
462 Seniors anticipated for graduation
4,354 students were transported
Fall Sports – 573 student involved with 418 at the high school and 155 at the middle school
29 students are participating on the Middle School Cross Country team
Staff:
Total certified and non-certified staff is at 1,136, with 90 new staff members this year
Summer Projects:
Summer projects were down to the wire at Windsor, roof, secured entrance, doors and some abatement of asbestos tile
Roof on the high school
All elementary schools have new doors and locks as of the end of the summer
Loves Park received two new boilers

Noted that Mr. Blume, Dr. Erb and she attended the Rock Valley College & Northern Illinois University announcement regarding a Bachelor's of Science Degree in Engineering which can now be completed in Rockford at the NIU extension as well as one Master's Program.

11. Consent Agenda

- A. Approve Personnel Agenda & Addendum
- B. Approve Student Travel Request(s)
- C. Approve Facility Request(s)

Motion to approve Consent Agenda items A, B & C

1st Russell 2nd Turner

Marshall, Turner, Lawrence, Kelley, Russell, Berogan, Meeks – 7 ayes

Motion carried

12. ACTION ITEMS:

- A. **Motion to Approve Revised 2015-2016 Board & Committee Meetings Calendar**
1st Turner 2nd Kelley
Turner, Lawrence, Kelley, Russell, Berogan, Meeks, Marshall – 7 ayes
Motion carried
- B. **Motion to Approve Revised 2015-2016 Board Committees**
1st Lawrence 2nd Berogan
Lawrence, Kelley, Russell, Berogan, Meeks, Marshall, Turner – 7 ayes
Motion carried
- C. **Motion to Approve Policy Updates from 8-17-15 Policy Committee Recommendations for First Reading**

1st Berogan 2nd Kelley

Kelley, Russell, Berogan, Meeks, Marshall, Turner, Lawrence – 7 ayes

Motion carried

D. Motion to Approve FY16 Tentative Budget Resolution and Setting Public Hearing for September 28, 2015 at 5:40 p.m.

1st Russell 2nd Berogan

Russell, Berogan, Meeks, Marshall, Turner, Lawrence, Kelley – 7 ayes

Motion carried

E. Approve Resolution Declaring Surplus Property

1st Berogan 2nd Lawrence

Berogan, Meeks, Marshall, Turner, Lawrence, Kelley, Russell – 7 ayes

Motion carried

13. Announcements and Discussion

Mrs. Kelley announced that the Board will go into closed session after a 15 minute reception to discuss Employment of Personnel

1st Kelley 2nd Lawrence

Marshall, Turner, Lawrence, Kelley, Russell, Berogan, Meeks – 7 ayes

Motion carried

14. 15 Minute Reception honoring the appointment of newly seated Board Member, Melissa Marshall & New Administrators from 7:15 p.m. to 7:30 p.m.

The Board went into closed session at 7:30 p.m. returned to open session at 8:51 p.m.

15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to fill a Public Office, as defined in the Open Meetings Act (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Other Matters Relating to Students (5 ILCS 120/2(c)(10), Lease of Real Property (5 ILCS 120/2(c)(5), Setting of Sale Price of Real Property (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), and Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

16. ACTION ITEMS AFTER CLOSED SESSION

A. Consideration and Possible Action on Employee Discipline #2015-2016-1

Motion to accept administrative recommendation with modification for an unpaid suspension set at one day for Employee, John Clark.

1st Lawrence 2nd Berogan

Marshall, Turner, Lawrence, Kelley, Russell, Berogan, Meeks – 7 ayes

Motion carried


B. Consideration and Possible Action on Leave of Absence Request for
Employee, Deanna Sago
**Motion to approve an unpaid leave of absence pursuant to the Support Staff
Collective Bargaining Agreement and additional information as discussed in
Closed Session for Deanna Sago
1st Russell 2nd Lawrence
Turner, Lawrence, Kelley, Russell, Berogan, Meeks, Marshall – 7 ayes
Motion carried**


17. Adjournment
**Motion to adjourn
1st Marshall 2nd Lawrence
All voted aye (7)
Motion carried.**

The meeting adjourned at 8:56 p.m.

Respectfully submitted,
Kris Arduino,
Recording Secretary

ATTEST:



President


Secretary

Dated: 9-14-15