

Minutes of Regular Meeting Of September 28, 2015

The Board of Education Harlem Consolidated School District

A Regular meeting of the Board of Education of Harlem Consolidated School District was held Monday, September 28, 2015, beginning at 6:00 PM in the Harlem Administration Center, 8605 North Second Street, Machesney Park, IL 61115.

1. CALL TO ORDER by President Heather Kelley at 6:00 p.m.
2. ROLL CALL (Board Members and Other Attendees)
Board members: Heather Kelley, George Russell, Sue Berogan, Evelyn Meeks, Patti Lawrence
Absent: Travis Turner, Melissa Marshall
Other attendees:
Kris Arduino, Recording Secretary
Dr. Julie Morris, Superintendent
Josh Aurand, Assistant Superintendent for Business & Operations
Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
Scott Rollinson, Assistant Superintendent for Human Resources
3. Pledge of Allegiance led by Olson Park Elementary student(s): Nadia Hendershot and Aidan Hendershot
Presenter: Dyonna Johnson, Olson Park Elementary Principal
4. Approval of Agenda
No changes
Motion to approve Agenda
1st Russell 2nd Lawrence
Russell, Berogan, Meeks, Lawrence, Kelley – 5 ayes
Motion carried
5. Approval of Meeting Minutes:
 - A. **Motion to approve Quarterly Meeting Minutes from September 9, 2015**
1st Lawrence 2nd Berogan
Berogan, Meeks, Lawrence, Kelley, Russell - 5 ayes
Motion carried
 - B. **Motion to approve Regular & Closed Minutes of September 14, 2015**
1st Berogan 2nd Lawrence
Mrs. Lawrence noted that Action item 15(A) 2015-2016 school year typo, 15 (B) Berogan (typo)
Motion to approve with corrections
1st Berogan 2nd Lawrence

Meeks, Lawrence, Kelley, Russell, Berogan – 5 ayes
Motion carried

6. Awards and Recognition

- A. Emily Davie, Harlem High School Junior for her work with Autism Spectrum Disorder. The auction raised \$40,000 for the autism program with a total of \$79,000 raised at the auction held on March 22, 2015. Emily played a major role in this fundraiser with Rockford Icehogs.
Presenter: Jason Blume, Director of Stakeholder Engagement

7. Comments from the Community
none

8. Approval of Bills

- A. Payables Summary
B. Voided Checks
C. Payroll Voucher(s) \$5,306,235.63
D. Accounts Payable Warrant(s)
Mr. Aurand reviewed the expenditures by fund totaling \$5,757,339.71

Motion to approve Bills

1st Russell 2nd Lawrence

Lawrence, Kelley, Russell, Berogan, Meeks – 5 ayes

Motion carried

9. Communications and Committee Reports

A. Heather Kelley

- Thanked the pledge students and Mrs. Johnson;
 - Commended Emily Davie for her wonderful volunteer work for the Autism Program;
 - Noted she attended several football games with Harlem having an undefeated season, noting that the overall comments regarding students both home and away are that they are very respectful and well behaved and she commended staff and students;
 - Noted that Fans' Club Member concessions are running very smoothly at the games and thanked everyone for their efforts, noting that both herself and Mr. Russell helped in the booth and it was a great experience;
1. Board Monitoring Report: September 14, 2015
5 submitted from the September 14 meeting - all satisfactory
 2. Next Policy Committee meeting: Tuesday, November 10, 2015 at 6:00 p.m.
(Note October meeting is canceled)
 3. Next Regular Board Meeting: Thursday, October 15, 2015 at 6:00 p.m.
 4. Recommendation to destroy closed minutes audio recordings - none (more than 18 months old)
 5. Recommendation to approve Second Reading of Policy Updates from 8-24-15
First Readings

6. Recommendation to approve First Reading of Policy Updates from 9/21/15
Policy Committee Recommendations
7. Recommendation to approve appointment of Jim Miglin as District Substitute
Hearings Officer

B. George Russell

1. Next Business Services Committee meeting: Wednesday, October 7, 2015 at
6:00 p.m.
 - Thanked the staff at Olson Park wearing the I love Olson Part t-shirts;
 - Noted that last Friday evening's football game, noting that tonight the Board is voting on the proposed Budget. Mr. Russell noted that he owes a lot to football in that it teaches so much about life. He talked about perseverance and commitment to prevail. He noted that failure is not terminal but something that occurs and a person can examine the defeat to overcome. Noted he is reading the book, "Outliers" which is about success and limitation of success and how people achieve. He related this to a mother who talked to him about the Common Core Standards and not being able to understand the math to help her children. He noted that the improved rigor and demands placed upon teachers and students is crucial. Last Friday evening the football team displayed determination, rigor and they came back and persevered and did not allow the circumstances to stop them. He commended Coach Morrow that they had a story to tell at half time. We need to continue to create a cultural legacy to tell students to be the hero of your own story.

C. Sue Berogan

- Thanked Mrs. Johnson and the Olson Park students for leading the Pledge;
- Thanked Emily Davie for her contribution for the Autism Program;

D. Evelyn Meeks

- Welcomed everyone to the meeting and mentioned how happy she is to be attending this evening after the tragic events occurring at Crusader Clinic;
- Thanked Emily Davie for her fundraising efforts for Autism

E. Travis Turner (absent) no report

1. Next Education Committee meeting: November 12, 2015 at 6:00 p.m.

F. Patti Lawrence

1. Next Discipline Policy Review Committee meeting: Thursday, November 12, 2015, at 6:30 p.m. (15-16 1st quarter)
 - Noted she is glad that Evelyn is here this evening;
 - Noted her thanks to Mrs. Johnson and the pledge students;
 - Noted a special thanks to Emily Davie as she knows that Easter Seals has been struggling and thanks to the efforts of Emily in raising the \$40,000 for autism is just awesome;
 - Noted her appreciation of the student artwork on display in the Board

room.

- Congratulated Melissa Marshall on her recent vows last weekend, now Mrs. Melissa Wenger.

G. Melissa Marshall (absent) no report

10. Administrative Reports

A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

1. Recommendation to approve Student Travel Request(s)
Overnight travel for the Cross Country Team for the Sectional Meet in Montgomery, Illinois and the possibility of the State Cross Country Meet in Peoria, Illinois
2. Recommendation to approve Applications for Recognition of Public Schools
Noting that this is an Annual Report listing any first or second year principals, paraprofessionals, and indicating that the PERA evaluation is being used as required with PERA ratings
3. Presentation of Director of Elementary Education/Records Secretary Proposal
Reviewed the current job description for the Records & Assessment Secretary, noting that in order to be equitable the Director of Elementary Education & Records Secretary is recommended to be classified as a Category 5 along with the other secretarial position.
Mrs. Lawrence asked what the financial implications are: Dr. Morris noted approximately \$1,872.00 for a full year, and it would be retroactive to August 11, of this year. This item will appear on the next meeting Agenda as a voting item.

B. Joshua Aurand, Assistant Superintendent for Business & Operations

1. FY 16 Budget Public Hearing Report & Recommendation to adopt FY 16 Final Budget as reviewed with changes from the FY 16 Tentative Budget at the 5:40 p.m. Hearing
Mr. Aurand noted that a public hearing was held and there were no questions asked by the Board or public. Mrs. Kelley noted that there were no objections were voiced for the FY 16 Final Budget at the public hearing.
2. Recommendation to Approve Resolution for Surplus Property: Parker Center, Human Resources and Rock Cut
3. Recommendation to Approve Facility Request(s): High School Dance and Middle School Cheerleaders

C. Mr. Scott Rollinson, Assistant Superintendent for Human Resources

1. Recommendation to approve Personnel Agenda & Addendum.
(8) Employments, (8) Resignations, (1) leave of absence and (1) Sick Bank request, (1) Transfer
There is no Addendum
Mrs. Kelley asked that the Personnel Agenda be taken into closed session as to an Employment item

D. Dr. Julie Morris, Superintendent

1. Freedom of Information Act District Response (FOIA) submitted to Smart Procure on September 11, 2015 regarding Accounts Payable Records.

11. Consent Agenda

- A. Approve Personnel Agenda & Addendum (pulled for closed session discussion)
- B. Approve Student Travel Request(s)
- C. Approve Facility Request(s)
Motion to approve Consent Items B & C
1st Lawrence 2nd Berogan
Kelley, Russell, Berogan, Meeks, Lawrence – 5 ayes
Motion carried
- D. Approve Destruction of closed minutes audio recordings - none (more than 18 months old)

12. ACTION ITEMS:

- A. **Motion to Approve Second Reading of Policy Updates from 8/24/15 First Readings**
1st Russell 2nd Lawrence
Russell, Berogan, Meeks, Lawrence, Kelley – 5 ayes
Motion carried
- B. **Motion to Approve First Readings of Policy Updates from 9/21/15 Policy Committee Recommendations**
1st Berogan 2nd Lawrence
Berogan, Meeks, Lawrence, Kelley, Russell – 5 ayes
Motion carried
- C. **Approve appointment of Jim Miglin as District Substitute Hearings Officer**
1st Lawrence 2nd Berogan
Meeks, Lawrence, Kelley, Russell, Berogan – 5 ayes
Motion carried
- D. **Approve Applications for Recognition of Public Schools**
1st Berogan 2nd Lawrence
Lawrence, Kelley, Russell, Berogan, Meeks – 5 ayes
Motion carried
- E. **Approve adoption of the FY 16 Final Budget with changes from the FY 16 Tentative Budget.**
1st Russell 2nd Lawrence
Kelley, Russell, Berogan, Meeks, Lawrence – 5 ayes
Motion carried
- F. **Approve Resolution Declaring Surplus Property**
1st Berogan 2nd Lawrence
Russell, Berogan, Meeks, Lawrence, Kelley – 5 ayes
Motion carried

13. Announcements and Discussion – none

Motion to go into executive session to discuss Employment of Personnel

1st Lawrence 2nd Russell
Berogan, Meeks, Lawrence, Kelley, Russell – 5 ayes
Motion carried

The Board went into closed session at 6:38 p.m.

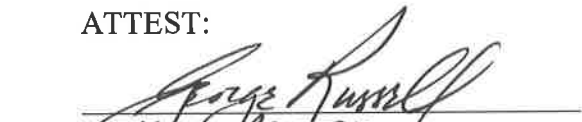
14. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to fill a Public Office, as defined in the Open Meetings Act (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Other Matters Relating to Students (5 ILCS 120/2(c)(10), Lease of Real Property (5 ILCS 120/2(c)(5), Setting of Sale Price of Real Property (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), and Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).
15. ACTION ITEMS AFTER CLOSED SESSION
Motion to approve Action Item A, Personnel Agenda, tabling the Employment item - Kurt Weigt - Girls' Head Varsity Coach differential
1st Russell 2nd Berogan
Lawrence, Kelley, Russell, Berogan, Meeks – 5 ayes
Motion carried

16. Adjournment
Motion to Adjourn
1st Russell 2nd Lawrence
All voted aye
Motion carried.

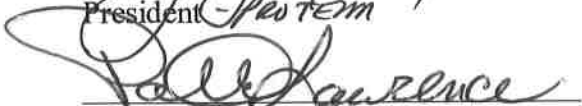
The meeting adjourned at 7:32 p.m.

Respectfully submitted,
Kris Arduino,
Recording Secretary

ATTEST:



President - *Pro Term*



Secretary

Dated: 10/15/15