

# Long-Range Plan

HARLEM CONSOLIDATED SCHOOL DISTRICT #122



## GOAL #1

**All students, through extensive curriculum opportunities and innovative technology, will be college and career ready.**

### Strategy 1:

By February 2017, the District will assess the current HoLA (Harlem Language Academy)/English Learner Program implementation plan based on the needs of our English Learners.

### Strategy 2:

By February 2017, upon the completion and review of the 1:1 Technology Pilot Program, a recommendation will be presented to the Board of Education regarding the future use of technology in the classroom.

### Strategy 3:

By August 2017, the Education Committee will establish a target goal and an instrument to measure adequate yearly growth in math and reading (pre-k-8).

### Strategy 4:

By August 2017, the District will establish standards for college and career readiness for grades 7-12 based on the guidance Illinois School Board of Education

### Strategy 5:

By February 2018, the task force will develop a coherent and consistent program proposal that further addresses the needs of Gifted and High Achieving students grade K-6.

### Strategy 6:

By June 2018, the District will assess our current CEANCI programs based on the Framework for Quality Programs of Study, in order to address the strengths and weaknesses of our career and technical education programming grades 7-12.

### Strategy 7:

By June 2018, the District will conduct a Program Review of the current early childhood programming and create a plan to provide early childhood education to all students meeting the at-risk criteria.

### Strategy 8:

By June 2020, the District will conduct a Fine Arts Program Review and develop a coherent and consistent curriculum that addresses the needs of students PreK-12.

### Strategy 9:

By June 2021, the 4-year graduation rate will be 90%.

## GOAL #2

**Equip students with 21st Century skills incorporating practical experiences that contribute to the success of their community.**

### Strategy 1:

By June 2018, the Harlem School District will align instructional strategies and partnerships with local businesses to develop internships, work study, and job shadowing experiences grades 9-12.

### Strategy 2:

By August 2018, the District will develop a service learning process for elementary through high school based on the Harlem School District Service Learning Plan.

### Strategy 3:

By August 2020, the District will implement a comprehensive Pre-K-12 program addressing the process of the 4C's (Critical Thinking, Communication, Collaboration, Creativity) of 21st Century skills to support student skill development in all academic areas.

## GOAL #3

**Create an environment that promotes the social, emotional and physical growth of all students and staff.**

### Strategy 1:

By June 2018, the District will develop a proposal for the development and implementation of wellness initiatives which address physical, social and emotional needs of staff and students.

## Strategy 2:

By August 2019, the District will assess the current social and emotional programming District-wide and develop a comprehensive plan to address student social and emotional needs.

## GOAL #4

**The District will effectively and efficiently communicate with all stakeholders in a transparent and inclusive environment.**

### Strategy 1:

By August 2017, the District will develop a building-specific parent resource guide that outlines the social/emotional and academic supports and services the school offers for students.

### Strategy 2:

By August 2018, a task force of internal and external stakeholders will evaluate the current communication plan and develop strategies to increase transparency in communication between all stakeholders.

### Strategy 3:

By August 2018, the District will begin the implementation of Partnership for Academically Successful Students (PASS) program facilitated by Pacific Education Group, or its equivalent, which will focus on a process to gain multiple family perspectives about student success.

## GOAL #5

**Generate and maintain customs that foster a culture of Harlem Pride for past, present, and future generations.**

## Strategy 1:

By June 2018, a task force will assess our current programs and activities that recognize the accomplishments of students and staff and develop a plan that supports a culture of pride.

## Strategy 2:

By June 2018, the District will create and implement an alumni relations plan.

## GOAL #6

**The District will assess and utilize a District-wide building and facility maintenance cycle.**

### Strategy 1:

By August 2018, the District will complete the installation of secured entrances at all elementary buildings.

### Strategy 2:

By August 2019, the District will complete renovations that bring one set of restrooms at each elementary school to ADA standards.

### Strategy 3:

By January of each school year, the District will review the Facilities, Life Safety Plans, and building level requests to continually prioritize and complete ongoing building maintenance and facility upgrades.

### DISTRICT MISSION

The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.



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