

# HARLEM CONSOLIDATED SCHOOL DISTRICT #122

## Job Description

### Bilingual Teacher

**Supervisor:** Building Principal

**FLSA Status:** Exempt

**Employee Group:** Certified

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#### Qualifications:

1. Valid Illinois Professional Educator License currently registered with appropriate endorsement applicable to teaching level assigned and teaching field(s), or Provisional Educator endorsement in appropriate area.

#### Terms of Employment:

- Nine (9) month contract

#### Responsibilities:

1. Actively support the mission of the school and district.
2. Utilize conscious engagement regarding equity, diversity and inclusion.
3. Represent the Harlem Consolidated School District in a professional manner.

#### Duties:

1. Actively support the mission of the school and district.
2. Create and maintain a classroom atmosphere conducive to learning.
3. Provide opportunities for all students to experience success, based upon their individual learning capacities.
4. Plan and implement lessons in accordance with the Illinois Learning Standards and English Language Proficiency Standards.
5. Implement and utilize student assessment data to guide instructional decisions.
6. Collaborate with all staff to meet the needs of diverse learners.
7. Serve as a second language consultant to school staff by maintaining a high knowledge base of the latest research, laws, most effective practices and issues in the field.
8. Participate in school improvement initiatives.
9. Inform parents and students of academic and behavioral progress, concerns, and long range expectations related to second language acquisition.
10. Serve as a bilingual liaison between ELL students, his/her family and the school, especially with respect to cultural and language differences, and providing cross cultural information to all parties that foster positive relationships.
11. Keep current with best practices and requirements as they relate to your job assignment.
12. Perform such other job related duties and assume such other professional responsibilities as your supervisor may from time to time assign or delegate.

The mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.