

HARLEM CONSOLIDATED SCHOOL DISTRICT #122

Job Description

Behavior Intervention Specialist

Supervisor: Student Support
Coordinator

FLSA Status: Non-Exempt **Employee Group:** Certified

Qualifications:

1. Valid Illinois Professional Educator License
2. Special Education LBS-1 Endorsement

Terms of Employment:

- Nine (9) Month Teacher Contract

Responsibilities:

1. Actively support the mission of the school and district.
2. Utilize conscious engagement regarding equity, diversity and inclusion.
3. Represent the Harlem Consolidated School District in a professional manner.

Duties:

1. Develop and maintain a climate of safety and security with staff and students.
2. Maintain and enforce policies and behavior programs.
3. Lead and support the Crisis Intervention Team in the Therapeutic Day School setting.
4. Maintain individual student behavioral records.
5. Schedule and staff daily privilege time activities as well as special events on an as-needed basis.
6. Communicate and coordinate with therapists and staff, as well as outside agencies (Probation Officers, Social Workers, etc.), in collaboration with Therapeutic Day Staff.
7. Provision of support on behavior management, conflict resolution and effective behavior intervention, including parent notification and interaction.
8. Implement, set up, monitor and supervise in-school suspension arrangements.
9. Assist in developing interventions, functional behavior assessments, and behavior plans for the purpose of providing a safe and effective educational environment for students with challenging behaviors.
10. Assist other staff involved with students' challenging behavior for the purpose of enhancing programs and ensuring that program operations are in compliance with established guidelines.
11. Keep current with best practices and requirements as they relate to your job assignment.
12. Perform such other job related duties and assume such other professional responsibilities as your supervisor may from time to time assign or delegate.

The mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.